

Najmah Thomas, PhD

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CURRICULUM VITAE

Education:

Virginia Commonwealth University, Richmond, VA

[Ph.D., Public Policy & Administration](#), May 2011

Concentration: Urban Policy

Dissertation: Making It Work: Credential and Employment Outcomes for Out-of-School Youth in Central Virginia

University of Phoenix, Phoenix, AZ

M.A., Education, February 2005

Concentration: Adult Education & Distance Learning

College of William and Mary, Williamsburg, VA

B.A., Public Policy, May 2003

Teaching Experience:

Adjunct Faculty

Political Science Department, Virginia Commonwealth University

Course: Nonprofit Ethics, Law & Governance (POLI 372), Spring 2011; Spring 2012

Overall course evaluation 4.4/5.0; Overall instructor evaluation 4.9/5.0

Professional Experience:

Policy Planning Specialist II, 2011 - current

[Virginia Community College System](#)

Areas: Statewide Research and Evaluation; System Performance Management; Federal Contract Management; Technical Assistance

Director of Capacity Building, 2007 - 2011

[The Cameron Foundation](#)

Areas: Nonprofit Capacity Building; Strategic Planning; Grant Portfolio: Community and Economic Development

Deputy Director, 2005 – 2007; Program Manager, 2000-2005

[Crater Regional Workforce Investment Board](#)

Areas: Nonprofit Management, Budget and Compliance; Contract Management; Policy and Administration; State and Local Government Liaison; Grant Development

Presentations & Workshops:

(2011) Collaborating to Re-connect Disconnected Youth: Nonprofit Organizations and Government Agencies Implementing the Workforce Investment Act
[American Society for Public Administration](#) – Hampton Roads Chapter
Annual Symposium, Old Dominion University, Norfolk, VA

(2010) Foundation Perspective
[Virginia Association of Fundraising Executives](#), Richmond, VA

(2009 - 2012) Healthy Start Leadership Training Institute Faculty Member
[National Healthy Start Association](#), Baltimore, MD; Washington, DC

(2008) Public Administration and Nonprofit Collaboration Essentials
Higher Ground Leadership Institute, Richmond, VA

(2006) Performance Measures & Outcomes
Workforce Investment Act Youth Program Providers Conference, Roanoke, VA

Publications:

Gooden, Susan, Kasey Martin and Najmah Thomas (2007). African American Women and Poverty: Undeserving for Over a Century. [Journal of the Center for Research on African American Women](#), Vol. 2, No. 1, 48 - 55.

Professional Affiliations:

American Society for Public Administration
[Association for Research on Nonprofit Organizations and Voluntary Action](#)
National Association of Schools of Public Affairs and Administration

Professional Development:

Commonwealth Management Institute (October 2011)
Performance Management Group, Richmond, VA

Academic Publications and Careers seminars (Summer 2010)
Virginia Commonwealth University, Richmond, VA

Grants:

Foundation Grant (3-year grant for research and development, 2006), \$250,000

Virginia Department of Health and Human Services (Nonprofit Project Grant, 2005), \$25,000

Awards and Honors:

The Cameron Foundation Board of Directors Proclamation, June 2011

Southeastern Council on Foundations Hull Fellow, June 2009

Petersburg City Council Commendation, May 2007

[National Youth Employment Coalition - New Leaders Academy](#), 2003 & 2004

South Central Virginia Private Industry Council Commendation, June 2000

Service to the Community:

Founder and Director (2007 – current)

Prince & Princess, Inc., Petersburg, Virginia

Annual Meeting Planning Committee Member (2009-2010)

[Southeastern Council on Foundations](#), Atlanta, Georgia

Tenure and Promotion Committee Member (2008)

Virginia Commonwealth University, Richmond, Virginia

Site Coordinator (2004-2007)

Greater Petersburg Area Coalition, Petersburg, VA

Conference Coordinator; Workshop Facilitator (2004 – 2010)

Central Virginia Youth Leadership Summit, Virginia State University, Petersburg, Virginia

Plan Development Leader (2003; 2004)

Summer Youth Institute, Radford University, Radford, Virginia